

2020 Benefits Open Enrollment Period: May 04 – 20, 2020 Coverage Effective Date: July 1, 2020

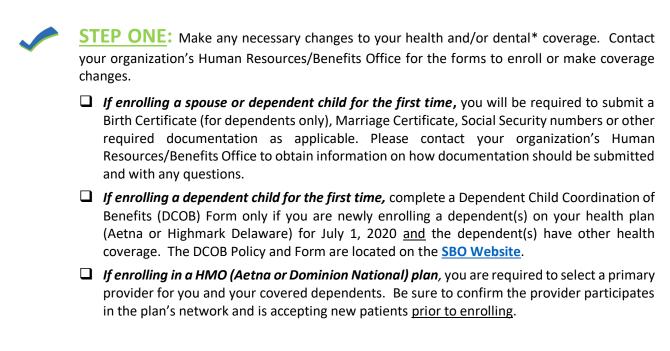


All the information you need to help you prepare for and complete Open Enrollment is located on the Statewide Benefits Office (SBO) website: de.gov/statewidebenefits > select "Open Enrollment."



STEP UP DURING OPEN ENROLLMENT and actively participate

between May 4 – 20, 2020 by completing these simple steps:



*Please note that plan options may vary. Contact your HR/Benefits Office for details.



STEP TWO: Complete the online **Spousal Coordination of Benefits Form** if you will be covering your spouse under a Highmark Delaware or Aetna health plan as of July 1, 2020.

Failure to submit a new form each year will result in a reduction of spousal health benefits.



STEP THREE: Check out the additional benefits available by visiting the **SBO Website** for information on eligibility requirements and how to enroll/make changes:

University of Delaware Employees ONLY – Accident & Critical Illness Insurance
Delaware Solid Waste Authority (DSWA) Employees ONLY - State Group Universal Life
Insurance



Where You Can Learn More:

There are several tools on the <u>SBO Website</u> to help you actively participate in Open Enrollment and be a wise healthcare consumer:

- Online Courses Step Up for Open Enrollment, How to Select a Health Plan, and Choosing the Right Care provide helpful information and resources. There are even online courses available that cover each of the four health plans.
- Spousal Coordination of Benefits Form Self-Service Guide Document provides step-by-step guidance in navigating and completing the Spousal Coordination of Benefits Form.
- Health Plan Comparison Chart Document provides a side-by-side comparison of the four health plans offered by the State of Delaware.
- → And More! Access plan booklets, highlights, rates, etc.

Have questions about Open Enrollment or your benefits?

Contact your organization's Human Resources/Benefits Office.

You can also contact the State of Delaware Statewide Benefits Office (SBO) at 1-800-489-8933 or benefits@delaware.gov.